



Edmund
optics | worldwide

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Forced Labour, Modern Slavery & Human Rights Statement

Edmund Optics B.V. is committed to upholding human rights and preventing forced labour, modern slavery, and child labour across our operations and supply chain. Our approach follows the EU Corporate Sustainability Due Diligence Directive, the Corporate Sustainability Reporting Directive, the UN Guiding Principles on Business and Human Rights, and the OECD Guidelines for Multinational Enterprises.

We maintain a Human Rights Policy and Supplier Code of Conduct that prohibit forced or compulsory labour and require ethical working conditions. We assess risks annually, prioritising high-risk countries, sectors, and suppliers. Where issues are identified, we engage with suppliers to implement corrective actions or, if necessary, end the business relationship.

We comply with EU and national labour laws and ensure that all employees receive fair wages, safe working conditions, and access to confidential reporting channels. Stakeholders can report human rights concerns through our grievance mechanism.

This statement is valid for the most recently completed financial year, i.e. 6th April 2025 to 5th April 2026, as well as the current financial year, which began on 6th April 2026.

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